Many people I identify as leaders have common character traits including: courage, integrity, selflessness, empathy, collaboration and reflection. We, as managers, should ensure that we both model these behaviors and empower our staff to embrace our mission.”

- Christy Madden

Wellness

Did you know our County Wellness Program is a nationally recognized and award winning program? Well it is, and January through April is the ‘VC-Well! getfit Campaign’. Please go to their website at: http://vcportal.ventura.org/CEO/benefits/wellness/docs/2016vcwell_8.5X11.pdf to learn more about the getfit classes being offered or how to go about getting a Wellness Profile.

Coming Soon

2016 will be an exciting year! Watch your email for announcements regarding the quarterly Educational Seminars and our monthly Things You Should Know series.

Frequently Asked Questions

Q: When is the next Educational Seminar?
A: Save the date! Our next seminar will be held on March 30, 2016.

Q: Where can I get more information about the Management Council?

Q: How do I submit an article for the next newsletter?
A: Please send articles and photos to: management.council@ventura.org.

Q: How do I see information on previous award recipients?

In This Issue

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- TYSK
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- VC News Channel
President’s Message
By Christy Madden

It may be the end of February but it feels more like spring (or more accurately, summer!). What that means, is that it is time for Corporate Games – what is affectionately referred to by some as ‘Our Favorite Season’. It’s the time of year when people from across the County family come together for some friendly and spirited competition with other companies from around the region. That time of year when, as representatives of County government, we have an opportunity to interface with members of our community who are unfamiliar with (and may have a distorted view of) government. Now’s our chance to not only educate others about what we do, but to model the behaviors – integrity, teamwork, camaraderie – used in our everyday work thereby dispelling those misperceptions while simultaneously creating a more informed community.

All of this is not to say that we aren’t competitive, however. As I’ve penned in other issues, we have an enormous cadre of our County peers who are dedicated and committed to helping us defend our coveted Division title. Our event coordinators form teams in a way that makes us the most competitive. Other agencies help facilitate smooth operations, including our very talented and responsive IT and GSA staff who work on the registration site and review information for the online apparel ordering site.

Everything kicks off officially on March 19th at Ventura Community Park with a Business and Fitness Fair at 10:00 a.m. (look for County agencies to be represented) and official torch lighting at 11:00 a.m. There’s something for the whole family and you don’t need to be registered for any of the events to attend. Come by and enjoy the fun. There’ll be open swim from noon – 3:00 p.m., jolly jumpers, cross-fit challenges, corn hole qualifying, K-9 demonstrations, food trucks, entertainment on the mobile stage and much more!

Then, between March 19th and May 7th the competitive and spirit events are in full force. With over 30 different events to choose from, there’s something for everyone. Even if you don’t want to be an active participant, everyone is encouraged to attend events and cheer on our County teams. New this year the City will be posting schedules here http://www.teamsideline.com/ventura after March 10th so you can track your favorite events and stalk (er, support) your co-workers throughout the competition. (continued on page 5)
Sustaining Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 25% discount for all Council events for member and a guest.

Receive a dated plaque when initially signing on as a dues paying Sustaining Member.

50% discount on admission to the Annual Awards event for member and a guest.

Supporting Member

Eligible to vote and run for office for Council Board positions.

Eligible for a 10% discount for all Council events.

Receive a dated certificate when initially signing on as a dues paying Supporting Member.

25% discount on admission to the Annual Awards event.

To apply for Management Council Membership, visit the Registration Page on our website.

Benefits of Membership

Membership in the Management Council is aimed at putting our organization on a firmer financial basis, independent of the vagaries of annual budget decisions and reliance on our dwindling reserve funds.

In addition to securing greater financial stability for our budget, instituting membership dues has also provided for enhanced accountability by the leadership, greater individual member's responsibility for the organization, and hopefully enhanced ownership of and involvement in Council programs, activities, and priorities by our members.

Membership dues have been set at two levels, reflecting members' ability to pay and/or their level of support for the Council's goals and purposes, as follows:

Sustaining Member - $5.00 per pay period

Supporting Member - $2.00 per pay period

Everyone included in the “Management, Confidential Clerical, and Other” Resolution is eligible for membership in the Council. Any who choose not to pay dues are not considered members.

Although non-dues paying members (“Associates”) will continue to receive the newsletter and can attend (albeit at full price) Council events, they are not eligible to vote, to hold office, nor to receive any of the benefits extended to dues paying members.
2015 Awards Recipients

**MANAGEMENT COUNCIL DIRECTORS’ AWARD**
Melissa Livingston—Human Services Agency

**GOOD GOVERNMENT AWARD**

**CHAMPIONS FOR CHANGE**
Donna Gillesby—Animal Services & Tara Diller—Animal Services

**CUSTOMER SERVICE**
John Lagomarsino—Public Works
Watershed Protection

**BEST KEPT SECRET**
David Hansen—RMA/Building & Safety

**MENTORING**
Tim Dowler—Probation Agency

**INNOVATION**
Steve Nelles—GSA Facilities & Materials

**INTEGRITY**
Michelle Steinberger—Probation Agency
President’s Message...

continued from page 2

Finally, everything wraps up on May 7th at Harbor Cove Beach with Sand Sculpture contests, Corn Hole Championships and the Tug-of-War event. This too, is a family-friendly fun-filled day that gets started around 9:00 a.m. and culminates with the awards ceremony around 2:00 p.m. Like the Opening Ceremonies, you don’t need to be registered for events to attend, so bring your family and friends along with beach chairs and sunscreen.

A link to the County’s Corporate Games website where you can register for events can be found on the bottom right-hand side of the page on myvcweb. Please be sure to contact event coordinators directly to verify space in the event and secure a team assignment if available.
Things You Should Know

If you haven't been attending the Things You Should Know series recently, you have missed some great presentations!

These presentations are archived, along with all of our TYSK events held in the Board of Supervisors' Hearing Room at: http://vcmanagementcouncil.org.

Please contact Melissa Livingston directly if you are interested in presenting at one of the monthly events July to December.

Coming Soon...

April 6, 2016
RMA—General Plan - Board of Supervisors' Hearing Room

May 4, 2016
BEHAVIORAL HEALTH—Mental Health Awareness - Board of Supervisors’ Hearing Room

June 2, 2016
PROBATION AGENCY - OFFSITE TOUR - Juvenile Facility

Dr. Rick Kirshner

Ventura County Management Council’s is pleased to present Dr. Rick Kirshner on March 30th at the Ventura County Office of Education. Dr. Rick Kirshner has delivered motivational speeches and training programs on The Art of Change to some of the best known organizations in the world, including NASA, Progressive Insurance, Starbucks and Texas Instruments. And he's delivered his ideas and advice on communication, persuasion and conflict resolution through radio and television appearances, newspaper and magazine articles and interviews, from CNBC to CBC to FOX to the Wall Street Journal, in USA Today, the London Times, Executive Excellence, Selling Power, and Readers Digest.

He is the author of the comprehensive communication program, 'Insider's Guide To The Art of Persuasion,' and coauthor of the international bestseller, Dealing With People You Can't Stand: How To Bring Out The Best In People At Their Worst.' His next book, 'How To Click With People: Building the Personal Side of Business,' is scheduled to be published June 2011 from Hyperion Books.

The Art of Change Skills for Life™ presentations blend people-friendly humor and savvy expertise with practical skills and compelling content on connection, communication and positive change. Audiences have fun, get to know themselves, and gain a palette of attitudes and behaviors that help them to change their lives, relationships and businesses for the better. (source: http://www.amazon.com/Dr.-Rick-Kirschner/e/B004LE4YBC)
4th Annual HOPE 4 Kids Festival & Run
Benefiting Foster Children in Ventura County

When: April 23, 2016 8am-2pm
8:00am - 10K and 5K Start
9:45 - Kids Mile Fun Run Start
Onsite registration is from 6:30am-7:30am

Where: Camarillo Community Center
1605 E. Burnley Street, Camarillo, CA 93010

Register at: www.raisinghope.org
5k/10k - Register on or before 3/23 - $30
Register after 3/23 - $35
Kids Mile (0-13 years) - $20

Registration Includes:
- Chip timing by Racewire
- Medal
- T-shirt
- Goodie Bag
- One free raffle entry
- Award for 1st, 2nd, and 3rd place male & female in each category


Bring the family and join us for the FREE festival from 8-2pm
including the Adoption and Foster Fair
Profiles of children in need of homes will be featured.
The foster fair will be staffed by county social workers.

For info or to become an event sponsor, please email: info@raisinghope.org
www.raisinghope.org #h4k2016

Our foster youth have many needs related to education, extracurricular activities and mentoring,
but most of all, these youth need safe and positive homes. Ventura County is in urgent need of good foster homes. Would you consider fostering or adopting a child in need? Please come check out the Foster & Adoption Fair at the HOPE4Kids Festival and Run and learn more! All proceeds from this event go directly to meet needs and more for foster youth in our community.
Ventura County News Channel

By County Executive Office

The Ventura County News Channel is designed to inform and educate the public about the activities, services and programs of the 25 agencies and departments that make up County of Ventura Government. Using stories (text), video, photos, features and social media, the News Channel shows residents the many ways their tax dollars are being spent to make Ventura County a better place to live and work.

The News Channel takes the County’s communication efforts to the next level, aggregating news and information from County sites to create a central source for County news that is both verified and in its proper context.

The News Channel will provide alerts about major, countywide events and produce high-quality feature stories that illustrate how the County is working to achieve its strategic goals.

While administered by the County Public Information Office, the Ventura County News Channel is actually a collaborative effort of all County agencies and departments to bring more information to the public.

If you have any questions regarding the Ventura County News Channel, or have an idea for a feature story, please contact Bill Nash, County Public Information Officer, at 654-2640.
Ventura County Management Council

Did you know there is a Management Council website that anyone can access to learn about the Board of Directors, the Council bylaws, and membership opportunities? On the website, you will also find current and past Newsletters, a link to the latest State of the County address from CEO Mike Powers, as well as information on the benefits of members and enrollment forms. To access the website, go to: http://www.vcmanagementcouncil.org.

Management Council Mission
The Ventura County Management Council promotes excellence among its members by providing opportunities for professional growth through education, networking, exchanging information, celebrating success and developing future leaders.

To this end, the Council will work to host, create, develop, fund, market and evaluate events and resources that support its members to become active and effective participants in the governance of Ventura County.

Networking Committee
The Networking Committee is responsible for organizing social events, networking activities, and the annual Awards Luncheon.

Communications Committee
The Communications Committee is responsible for publishing the Kaleidoscope newsletter, maintaining the Management Council's web site, and monitoring and responding to e-mail communication with the Council. This committee also coordinates the quarterly State of the County discussions with the CEO.

Membership Committee
The Membership Committee is responsible for member recruitment and recognition, planning of the annual membership meeting, and coordinating periodic membership surveys to determine priorities and organizational goals.

Education Committee
The Education Subcommittee is responsible for scheduling events and speakers for the Things You Should Know series, as well as the quarterly Educational Seminars.

Contact Us
If you are interested in serving on a committee, volunteering at an event or have questions regarding the Ventura County Management Council, contact us at:
management.council@ventura.org.