

# KALEIDOSCOPE



May 2023

*Ventura County Management Council*

## CALLING ALL MEMBERS: BYLAWS REVIEW

The Management Council Board has recently updated the organization's bylaws and they are up for review by our membership. The review period will begin upon the sending of this newsletter and be open for 15 days of comment.

The updated bylaws are available on the homepage of the Management Council website:  
[vcmanagementcouncil.org](http://vcmanagementcouncil.org).

If you would like to send feedback, you can click the "[Feedback Form](#)" button to submit your comments.



## Message from the President

Hello Members! The Management Council Board is spending 2023 rebranding and renewing our commitment to excellence in service, connection, education, and demonstrative leadership. And while that sounds nice, what exactly does that mean for you, the member? In addition to the new Board composition you've been introduced to over the past year and the new logo symbolizing diversity, mutuality, and collaboration, we are engaged in continuous review and improvement of our work. So far, this has brought about new bylaws (available for your comment now), a new calendar of events emphasizing a variety of work across the County, new membership appreciation strategies (we had so much fun at the Tower Club with other ideas coming soon), and a deepening of relationships across departments and teams to bring Management Council members the best leadership training and opportunities possible. We also want to hear from you! Let us know your feedback and ideas for what the Management Council can offer members by using the contact us page on the website or emailing any Board Member directly.





# Member appreciation

April 20 @ The Tower Club  
Thank you to all who attended!



Many thanks to John B Mueller Photography  
([805weddingphotography.com](http://805weddingphotography.com)) for these amazing photos  
and complimentary headshots of members!

# Learn to Love Networking

Information excerpted from <https://hbr.org/2016/05/learn-to-love-networking>



Didn't sign up for the member appreciation event because you're not a fan of networking? Or maybe you're a little out of practice after the pandemic? You're not alone! Networking can be difficult and especially after the shifts in how people work, we can all use a little refresher about why networking is important for our careers and how to learn to love it.

"I hate networking." It's a familiar refrain. But in today's world, networking is a necessity—and fortunately, an aversion to it can be overcome. Drawing on laboratory experiments and on studies at a large law firm, the authors have identified four strategies that can help people become more excited about and effective at building relationships:



## **Focus on learning.**

Adopt a "promotion mindset" and concentrate on the positives, and you're more likely to perceive networking as an opportunity for discovery rather than a chore.



## **Identify common interests.**

Consider how your goals align with those of people you meet, and networking will feel more authentic.



## **Think broadly about what you can give.**

Remember that you have something valuable to offer, whether it's knowledge, gratitude, or recognition.



## **Find a higher purpose.**

Frame your networking in terms of a larger goal—the collective benefits for your company, say—and the activity will feel more authentic and will lead to connections that bear fruit for everyone.





## 10 Reasons Why Networking Is Essential for Your Career

Information excerpted from Forbes online:  
<https://www.forbes.com/sites/biancamillercole/2019/03/20/why-networking-should-be-at-the-core-of-your-career/?sh=20a0b3461300>

### An avenue to exchange ideas

When networks have been created, it fosters a trade of ideas to sustain long-term relationships and mutual trust.

### It makes you noticeable

When you stand out in both your expertise and the services you offer, it creates room for partnership...

### Avenue for newer opportunities

Opportunities like meeting the right clients or even meeting people ... could be a stepping stone that could change your life for the better.

### Reassessing your qualification

Networking is one thing. But to be able to utilize it is another... admiring certifications is allowed, but the roadmap to that height can be reached if only you have a strong network and a good relationship with others.

### Improves your creative intellect

Even a simple interaction with one person can transform... work and result in a breakthrough.

### An extra resource library

This network resource also grants you access to tap into them whenever the need arises.

### Support from high profiles individuals

Good networking with high profile individuals from the same career path can serve as support...

### Growth in status

The contacts you keep... influence growth in your status and pave the way for better opportunities in your career.

### Growth in self-confidence

Networking builds self-confidence and promotes self-esteem. The self-confidence that has been built over time can help put you on a positive spot whenever you interact with like minds in your career.

### Develop long-lasting relationships

If networking is a mutual relationship, then having a right networking channel can help build your career.





# Upcoming: Foundation of DEI Learning Series



THANKS TO CONTINUING PARTNERSHIP BETWEEN  
THE **CEO OFFICE OF DIVERSITY EQUITY & INCLUSION** AND THE VENTURA COUNTY  
MANAGEMENT COUNCIL FOR THIS SERIES!



## Asian Americans & Pacific Islanders: Local History & Inter-ethnic Solidarity

Dr. Lily Anne Welty Tamai

MAY 10  
2:00PM-4:00PM



### Meet Dr. Lily Anne Welty Tamai

Dr. Tamai grew up in Oxnard, California speaking Japanese and English in a mixed-race household. Her undergraduate studies in Sociology and Biology shaped her research interests leading to advanced degrees in Biology and a doctorate in History from the University of California Santa Barbara. She is currently a lecturer at UCLA and will soon publish her book titled *Military Industrial Intimacy: Mixed-race American Japanese, Eugenics and Transnational Identities*

**FOR MANAGEMENT COUNCIL MEMBERS!**

*The last 30 minutes of each speaker event will be focused on how that topic intersects with management and the role of a manager.*

## Agency Spotlight: Ventura County Area Agency on Aging

Established in 1963, Older Americans Month (OAM) is celebrated every May. OAM is a time for us to acknowledge the contributions and achievements of older Americans, highlight important trends, and strengthen our commitment to honoring our older citizens.

The Ventura County Area Agency on Aging is a leader in supporting our aging neighbors. The VCAAA advocates for the needs of those 60 years of age and older in the county, providing leadership and promoting citizen involvement in the planning process as well as in the delivery of services. For more information about the amazing work of VCAAA, check them out by [clicking here!](#)

Management Council has partnered with VCAAA to plan a visit to the Senior Nutrition Farm in recognition of Older Americans Month (see details below).

### NETWORKING EVENT

VCAAA SENIOR  
NUTRITION FARM

4156 SOUTHBANK RD  
OXNARD  
NEXT TO FOODSHARE

MAY 18, 2023  
11:30 AM - 1:30 PM

TOURS EVERY 15 MINUTES

LUNCH AVAILABLE TO THE FIRST 75  
THAT RSVP BY MAY 10



[WWW.VCMANAGEMENTCOUNCIL.ORG](http://WWW.VCMANAGEMENTCOUNCIL.ORG)

point of  
**Inspiration** [...]  
feelings.

Are you feeling inspired and want to get more involved with the work that VCAAA is doing in the community? Check out their Volunteer page!

There are many great opportunities year-round to support the work VCAAA is doing in the County, not only with older individuals but also children and adults with disabilities, and their caregivers.

Check it out:  
<https://timecounts.org/vcaaa-volunteers>



# New Date!

The Management Council has rescheduled the Walk-a-Shelter Dog Networking event for June 12th from 3-5pm. Be sure not to miss out on what we hope to be a paw-fect opportunity to learn more about the work of Ventura County Animal Services and spend some time outdoors with your colleagues and some four legged friends!



## Walk-a-Shelter Dog Networking Event

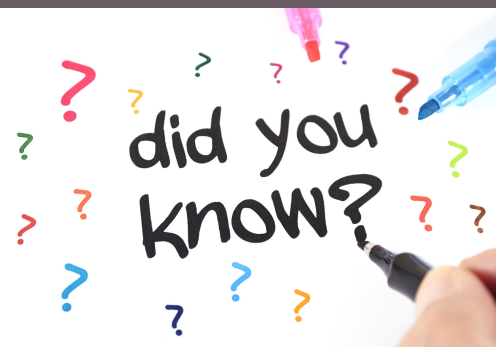
Join the Management Council as we learn about Ventura County Animal Services, Network with other County Managers and share the benefits of Ventura Management Council



June 12 | 3 -5PM | Ventura County Animal Services located at 600 Aviation Drive, Camarillo  
Reminder: Jeans and Closed-Toed Shoes are best! No dangling jewelry. Dont forget your water and sunscreen.

### Can't join us for the event but love supporting animals?

Did you know you can help the Ventura County Animal Services department get the supplies they need to support the work they do in our community? From making donations to purchasing items from their Amazon wish list, there are many ways to contribute. You can even generate donations by doing your weekly grocery shopping! Visit the [VCAS "Ways to Help" page](#) for more information.



# UPCOMING NETWORKING EVENTS

*This Year*

MAY  
18

**SENIOR NUTRITION FARM**  
VC AREA AGENCY ON AGING

JUNE  
12

**WALK-A-SHELTER DOG**  
VENTURA COUNTY ANIMAL SERVICES

JULY  
20

**REC & PARKS MONTH**  
VENTURA COUNTY PARKS MIXER

AUG  
17

**HARBOR DEPARTMENT**  
NETWORKING NEAR THE WATER

SEPT  
21

**CMA VIEWPORT**  
CAMARILLO AIRPORT

OCT  
18

**MEET & GREET FOR DOMESTIC VIOLENCE AWARENESS MONTH**  
VC FAMILY JUSTICE CENTER



**VENTURA COUNTY  
MANAGEMENT COUNCIL**



courage starts with  
showing up and letting  
ourselves be seen

**Brene Brown**

