



Kaleidoscope

LOOKING AHEAD

SEPTEMBER 2021 ISSUE



Message from the President

by Christy Madden

Can it really be that the Management Council hasn't produced a newsletter since October 2019? It's been much too long, and there's really no excuse. I take responsibility and want you, our members, to know that we will do better.

It's time to bring in new voices, align the composition of our Board and subcommittees with the diversity of our membership, provide access through a transparent and open recruitment strategy that ensures both the depth (from confidential clerical to Agency Heads) and breadth (representing the smallest to the largest agencies) of our members have an opportunity to participate in the governance of this organization. While I'm certainly proud of the programs and offerings we've brought to our members, the amount of time and energy I have available to dedicate to the Board has been diminishing consistently recently. Furthermore, the organization needs and deserves fresh leadership. There hasn't been a comprehensive overhaul to our organizational structure ever – at least not in my tenure on this Board that started in 1996. Likely long before most of you joined the County (and maybe even before some of you were even born)!

Not only do Board and subcommittee members develop programs and design social events for our members, but participation opens up opportunities to meet others passionate about public service, interact with managers from a wide variety of agencies, and influence how the Council's resources are allocated. Serving as the Council's president has been, and continues to be, one of the most rewarding experiences in my County career. I've made lasting friendships, collaborated with partners from across County operations, and have been awed by the innovation, passion, and dedication of our members.

We encourage anyone with an interest in joining the Board to submit an interest statement to management.council@ventura.org.

Elsewhere in this newsletter you'll see a 'Job Bulletin' announcing our recruitment for new Board Members. With up to seven openings on the Board, we're taking advantage of this opportunity to do some succession planning while simultaneously creating a formal structure for Board recruitment. Regardless of your classification, which agency you work for, or your tenure with the County, we hope you'll consider joining us. The opportunity is available, and the time is now. We look forward to hearing from you!

Elsewhere in this newsletter you'll see a 'Job Bulletin' announcing our recruitment for new Board Members.



VENTURA COUNTY MANAGEMENT COUNCIL SEEKS APPLICANTS FOR: BOARD MEMBER

The ideal Board Member will possess excellent interpersonal, written, and verbal communication skills. They will also demonstrate a proven ability to work collaboratively and a desire to represent Management members. The overarching goal of our collective Board is to promote excellence among our members by providing opportunities for professional growth through education, networking, information exchange, celebrating success and developing future leaders. Your job will be to help us keep our finger on the pulse point of our membership and pivot as needed to respond to the unique needs of our members.

EXAMPLES OF DUTIES

Duties may include, but are not limited to the following:

- Attend Monthly Board Meetings
- Plan, Organize, Execute and Attend Management Council Events (In Person/Virtual)
- Serve as a Moderator for Events
- Review Contracts
- Speaker Coordination
- Performs Other Related Duties in Support of the Membership

TYPICAL QUALIFICATIONS

Anyone included in the "Management, Confidential Clerical and Other" Resolution.

Our Management Council consists of representatives from many different agencies, across the spectrum of positions included in the Management MOA. In our efforts to execute our duties in the most effective manner possible, we sometimes seek specific skill sets to enhance the efficacy of the Management Council. To that end, please review the Desired Requirements below:

DESIRED:

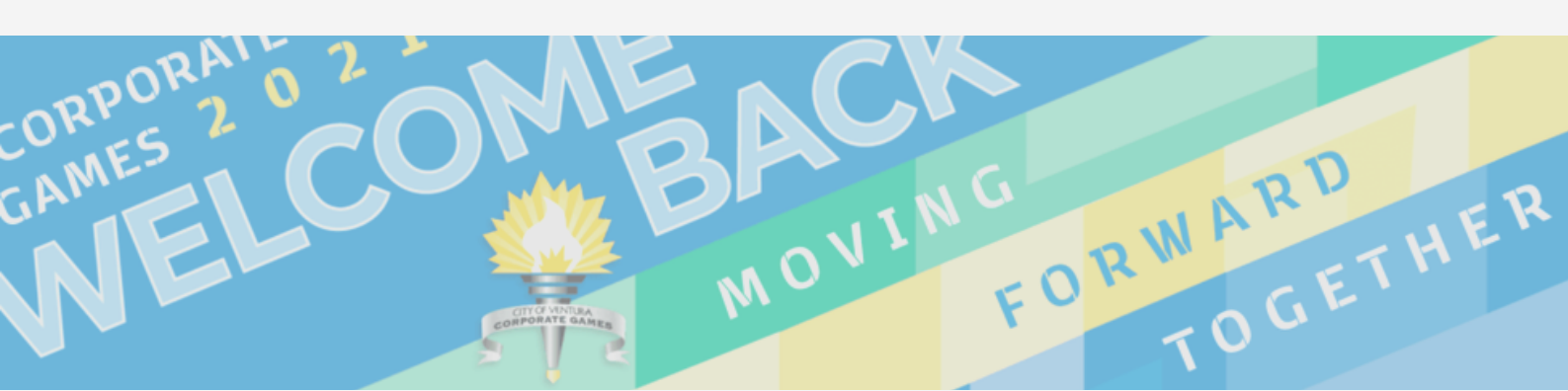
- Website Development and Maintenance Experience
- Marketing Experience
- Experience with Ideation and Implementation of Social Media Strategies
- Newsletter Development Experience
- Videography and Photography Experience

RECRUITMENT PROCESS

FINAL FILING DATE: Submissions must be received by the Management Council no later than 5:00 p.m. on Friday, October 8, 2021.

To be considered, please submit a resume and a 400-500 word interest statement on why you are seeking a position on our Board and articulate the knowledge, skills and abilities you can offer or desired special requirements you fulfill to be a notable addition to the Management Council. Please be sure to include why you want to be a voice for the members and any ideas you may have for increasing membership awareness of the Board and/or suggestions Board development. These materials can be emailed to Management.Council@ventura.org.

For further information about this recruitment, please contact any member of the Nominations Committee: Paul Drevenstedt, Dr. Sevet Johnson, Monique Nowlin or Derrick Wilson at their county emails.



CORPORATE GAMES STARTS FALL 2021!

The Corporate Games are back!! October 2 – 26th, the City will provide opportunities for companies to participate in the fall version of Corporate Games in a socially distanced, responsible format. There will be some new events including Ax Throwing and Nodus805 Challenge (virtual trivia event) and Pickleball. Surfing will make a return to the competition this year, although some events will wait for another year (opening and closing ceremonies and Darts, for example).

More information can be found here, at the City's website <https://www.cityofventura.ca.gov/645/Corporate-Games>.

The Management Council will once again underwrite the cost of registration so all current and retired employees can participate. **You can register here: <https://www.vcmanagementcouncil.org/events/>**
Please note the dates are tentative until the City posts the final brackets and schedules.

- Pickleball (Coordinator needed!)
- Six-A-Side Soccer
- Surfing
- Bowling
- Coed Softball
- Golf (\$)
- Miniature Golf
- Nodus805 Challenge (\$)
- Surfing
- 5K Run (Virtual)
- Axe Throwing
- Beach Volleyball
- Billiards
- Cornhole (Team of 2)
- Flag Football
- Kickball
- Men's Softball
- Six-A-Side Soccer

Unfortunately, family members are not eligible to, participate, but retirees are. Everyone will need to produce an ID badge, pay stub or other evidence of current or former employment by the County. There won't be any apparel for this year's Games, but you can wear a previous year's shirt or contact Stephanie.Peres@ventura.org at GSA to order a County of Ventura shirt for your event(s)!



Register here:
<https://www.vcmanagementcouncil.org/events/>

DIVERSITY EQUITY INCLUSION

A MANAGEMENT COUNCIL UPDATE

The Management Council previously announced collaborating with the Diversity, Equity and Inclusion Task Force in the presentation of a Diversity, Equity and Inclusion Speaker series. With the hiring of our first Diversity, Equity and Inclusion Officer, Phin Xaypangna, there has been some foundational reorganization around the Diversity, Equity and Inclusion (DEI) work plan and as an extension of the Diversity Panels that were held last summer, many have requested space for more in depth dialogue about race and diversity. To answer that call, County leadership led the way engaging in 'Talking Together in Challenging Times', discussions on race facilitated by Phin Xaypangna and other members of the DEI Leadership Accountability Team. These sessions, available to all departments and being done as you read, are safe spaces to talk, learn and hopefully understand more about individuals that we work with that may not look like us or have our personal backgrounds, as well as processing feelings around some of the events that occurred last year both nationally and locally, as it relates to race. The planned workshops and book discussions will likely be on hold for now while these discussions occur, but look for more to come in the coming months-we are excited about all the movement in this critical space.

Also, please note the name of the DEI Task Force has been changed to the Diversity, Equity & Inclusion Council.

SPECIAL EVENT

**MOTIVATIONAL SPEAKER DR. JOLLEY PRESENTS
ON OCTOBER 13, 2021**

Dr. Willie Jolley is the expert who helped Ford Motors go from the brink of bankruptcy in 2006 to be able to reject a government bailout in 2009 and go from losing millions to making billions. He shares a powerful message on Turning Setbacks into Comeback...with An Attitude of Excellence! He will share strategies on how to turn these present setbacks into great comebacks and how to effectively get past the pandemic and prosper!

Click the image above to watch the introduction video or visit
<https://www.youtube.com/watch?v=O8g51tSMdhs>.

This will be a free event sponsored by the Management Council, so please be on the lookout for sign-ups soon.

MEET DR. JOLLEY



Inspirational speaker, global thought leader and dynamic media personality- are all terms that describe Dr. Willie Jolley. He is a Hall of Fame speaker, an award-winning singer, an international best-selling author, and popular national radio show host.

Dr. Willie Jolley has achieved remarkable heights while coming from humble beginning - first putting himself through college by singing national jingles and radio commercials; then being fired and replaced by a karaoke machine, after building a successful pop music career!

State of the County



September 29, 2021, 3:00pm
Virtual Location

Save the Date
and Plan your Participation
with Questions Submitted Early



Mike Powers
County Executive
Officer

Please join us for a virtual State of the County with CEO Mike Powers on September 29th at 3:00 p.m.

If you have questions you'd like Mr. Powers to answer, please send them to management.council@ventura.org and indicate if you'd prefer to remain anonymous.

To the extent that time allows, questions will also be taken live during the event. An appointment with log in information will be sent in advance of the meeting and we hope to 'see' you there!

Awards Online

2020 MANAGEMENT COUNCIL AWARD RECIPIENT VIDEO ONLINE

Visit the Management Council Awards website to watch the presentation videos.

Congratulations again to all nominees and the recipients.

<https://www.vcmanagementcouncil.org/awards-program/2020-award-recipients/>



Summer BBQ

CANCELLED FOR SAFETY

The annual summer BBQ is postponed until public gatherings pose less of a health risk due to the possible spread of COVID.

In the meantime, be on the lookout for other alternative networking events hosted by the Management Council.



**LIFE IS LIKE RIDING
A BICYCLE.
TO KEEP YOUR BALANCE
YOU MUST KEEP MOVING.**

Albert Einstein

