



## New Year, Exciting Events!

The Management Council is planning exciting events for 2023. Here are the results of the member survey that will help us plan for the upcoming year:

- 59.5% of respondents would attend events regardless of location across the County
- 40% prefer interactive events, and another 37.3% want to incorporate networking in events
- Thursday and Friday polled as the most popular days to host events (getting 26.5% and 30.3% of the vote)

Full survey results will be shared in the next full issue of the Kaleidoscope newsletter.



## Updates to Management Resolution

Did your last paycheck look different? On December 13, the Board of Supervisors approved requested general and market-based salary adjustments for County employees classified as Management, Confidential Clerical and other Unrepresented Employees. The first took effect 12/25/2022 for 5.5% and will be followed by a 4% increase on 12/24/2023 and 3.5% increase on 12/22/2024.

This resolution also includes details on the California State Retention Bonus, Bilingual/Premium pay increases (for those who are eligible), the Flexible Benefit Allowance and new Medical Plan Opt-out option (for those who utilize that benefit). Details on the changes can be found in the [Board Letter](#) and in the updated [Management Resolution](#).

CEO Dr. Sevet Johnson said, “We are pleased that in December 2022, the Board of Supervisors approved general salary increases, flexible benefits increases, and other amendments to the Management Resolution for our unrepresented employees. These align with the increases negotiated with SEIU for their represented employees and will help us to recruit and retain County Management employees within the current competitive job market.”

\*The Management Council is not a bargaining unit and this notice is informational only



## Welcome New MC Board Members

This year, the Management Council Board will welcome five new Board Members!

- Tina Figurski, Management Assistant IV, Resource Management Agency
- Michele Guzman, Legislative Analyst, County Executive Office
- Erin Powers, Projects Manager, Department of Airports
- Crystal Stratton, Community Engagement Program Administrator, Ventura County Fire Department
- Faizal Ummer, Program Administrator III, Ventura County Behavior Health Quality Improvement Department

See our new Board Members profiles by [clicking here!](#)

# Meet our New County Board of Supervisors Members



## Jeff Gorell, District 2

**Communities Represented:** City of Thousand Oaks, Northern and Eastern portions of the City of Camarillo, Newbury Park, Westlake Village, Oak Park, Hidden Valley, Lake Sherwood, Somis, Las Posas Valley, Camarillo Springs, Camarillo Heights, Casa Conejo, Santa Rosa Valley, Ventu Park, and South Coast.

Supervisor Gorell served as State Assemblyman from 2010 to 2014, served two tours of duty in Afghanistan, and is currently a Captain in the United States Navy Reserve. In addition to his government experience, Gorell taught local college students for many years at Cal Lutheran University in Thousand Oaks and worked as a Criminal Prosecutor in the Ventura County District Attorney's office.

See more details and news from Supervisor Gorell on his [County Page](#).

## Janice Parvin, District 4

**Communities Represented:** Bell Canyon, Box Canyon, Chatsworth Peak, City of Moorpark, City of Simi Valley, Home Acres, Moorpark College, Santa Susana Knolls, Sinaloa Lake, The Ronald Reagan Presidential Library and Tierra Rejada Valley.

Supervisor Parvin served the City of Moorpark as the elected Mayor from December 2008 to December 2022 and as a Councilmember from 2002 to 2008. Prior to her government work, Parvin owned a multilingual communications company. Her prior employment included the Los Angeles County Deputy Marshal's office, Coca Cola USA, Kavlico Corporation, Fibermux Corporation, ADC Telecommunications, Accelerated Networks, Malibu Networks and Comcore Semiconductor.

See details and news from Supervisor Parvin on her [County Page](#).



## Vianey Lopez, District 5

**Communities Represented:** Central and Southern portions of the City of Oxnard, City of Port Hueneme, Oxnard Plain, Oxnard Shores, Mandalay Bay, Silver Strand, Hollywood Beach, Hollywood by the Sea, Channel Islands Harbor, California State University Channel Islands, Naval Base Ventura County, California Air National Guard, Oxnard Airport, Ormond Beach Wetlands, and Channel Islands National Park.

Supervisor Lopez was elected to the Hueneme Elementary School District Board in 2012, where she served for 6 years. She then took a position working for Congresswoman Lois Capps and soon moved into the role of District Director for Assemblymember Monique Limón in Santa Barbara and Ventura counties. In 2018, Lopez was elected to the Oxnard City Council to represent South Oxnard.

See more details and news from Supervisor Lopez on her [County Page](#).



# Upcoming Events



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## Management Council Bylaws: Member Review

The Management Council Board has approved changes to the Bylaws. As members, you will have 15 days to review and recommend changes or edits before these are final. Keep an eye on your email for a copy of the updated Bylaws and information about how to comment.